



## **Job Title: Foodscape Installation Leader**

### **Company:**

Edible Landscapes MN designs and installs food-producing landscapes helping our clients renew the earth, enjoy bountiful harvests, reduce lawn maintenance, foster biodiversity, and build community through shared abundance.

We have three main services that include edible landscapes, regenerative foodscapes, and agroforestry. We design and install using permaculture principles creating orchard, vineyard, berry, annual vegetable, and perennial edible gardens.

We are a young, fun and growing company. Because of this, you would have opportunities to bring your talents and gifts to help build a thriving culture.

*"Send forth your Spirit, and they shall be created. And you will renew the face of the earth!" – Psalm 104:30*

### **Position Overview:**

We are looking for a dedicated **Foodscape Installation Leader** to join our team and oversee the construction of edible landscapes, foodscapes, and agroforestry projects. This key role will involve managing project execution, coordinating a crew of up to 6 workers, and ensuring that all work is completed to the highest standards of quality and craftsmanship.

The ideal candidate will have a background in horticulture and/or farming with a strong interest in learning about permaculture and edible landscaping. They should possess excellent spatial reasoning, math, and measurement skills. The role requires a natural leader who can manage a team of employees and contractors effectively, ensuring tasks are completed on time and within budget. The candidate should also be adaptable, solution-oriented, and capable of maintaining project schedules.

Preferred experience includes building small retaining walls. The candidate should have experience in managing projects, engaging with customers, working collaboratively, and staying flexible to meet project needs.

This is a seasonal position, starting in mid to late April and ending in mid-November (dependent on weather conditions). The role offers an estimated 35–45 hours per week, with potential overtime (over 40 hours per week) available for larger projects.

### **Responsibilities:**

- Lead and supervise a small crew of landscapers, laborers, and subcontractors in the construction and maintenance of permaculture gardens
- Plan and coordinate daily work activities, including excavation of old landscaping, site preparation, measurements, digging swales to capture rainwater, sheet mulching, planting, soil preparation, mulching, seeding, installing trellises and drip irrigation, and hardscaping
- Interpret landscape design plans and ensure that projects are executed according to specifications and timelines
- Implement permaculture techniques and practices such as companion planting, water harvesting, soil conservation, and integrated pest management
- Manage project budgets, materials, and equipment and ensure efficient use of resources
- Monitor project progress, identify potential issues or challenges, and implement corrective actions as needed.
- Collaborate closely with clients, landscape designers, and project managers to ensure client satisfaction and project success
- Maintain a safe work environment and adhere to all safety regulations and company policies

### **Benefits:**

- Competitive Pay of \$27 - \$30 per hour (based on experience)
- Opportunity for mid-year wage increase (based on performance)
- Vacation and sick time available
- Opportunities for professional development and training in permaculture practices
- Positive and collaborative work environment with a supportive team
- Unique opportunity to help build a fun culture for a new business

### **Education**

- High school equivalent (required)
- Undergraduate studies in horticulture, agriculture, permaculture, (preferred)

- Education or certifications in professional landscaping (preferred)
- Driver's License (required)

**How to Apply:**

If you are enthusiastic about sustainability and have the skills and experience to lead our permaculture garden projects, we want to hear from you!

Please email your resume to [jordan@ediblelandscapesmn.com](mailto:jordan@ediblelandscapesmn.com) and I will send you a link to the application.

**Deadline for Applications:**

Application Deadline, Friday, April 18



**Qualifications: Foodscape Installation Leader**

- Experience in landscaping, horticulture, or farming
- Experience leading a crew or working on a team
- Experience with landscaping (may include grading, planting, irrigation, and hardscaping)
- Excellent leadership, communication, and interpersonal skills
- Detail-oriented with a commitment to quality and craftsmanship
- Valid driver's license and clean driving record
- Knowledge of permaculture principles, techniques, and practices (preferred)