



Job Title: Lead Foreman

Company:

We are the leading edible landscaping company in the Twin Cities. We specialize in design, installation, and maintenance of regenerative permaculture landscapes. Our mission is to help families experience the joy of growing food at home by creating “backyard to fork” landscapes that are beautiful, functional, and ecologically resilient. Our projects include mini-vineyards, mini-orchards, fruit tree guilds, foodscapes, food forests, vegetable gardens, mushroom gardens, pollinator lawns, prairie restoration, water-harvesting earthworks and drip irrigation.

We are a young, fun and fast-growing company. Because of this, you would have opportunities to bring your talents and gifts to help build a thriving culture.

“Send forth your Spirit, and they shall be created. And you will renew the face of the earth!” – Psalm 104:30

Position Overview:

We are seeking a lead foreman to join our team and oversee the construction and maintenance of permaculture garden builds for the 2024 season. The lead foreman will be responsible for managing project execution, coordinating a crew of 2 to 3 workers, and ensuring that all work is complete to the highest standards of quality and craftsmanship.

The ideal candidate has a background in landscape construction with a desire to learn permaculture and edible landscaping. Experience in building patios and retaining walls is not required, but preferred. The candidate should be able to lead projects, work on a team, engage with customers, remain flexible, and solve problems.

This is a seasonal role starting in mid to late April and ending in mid-November. Weather will determine the end of the season. The position offers an estimated 35 to 45 hours per week. Opportunity for overtime pay (over 40 hours per week) may be available for larger projects.

Responsibilities:

- Lead and supervise a small crew of landscapers, laborers, and subcontractors in the construction and maintenance of permaculture gardens
- Plan and coordinate daily work activities, including excavation of old landscaping, site preparation, measurements, digging swales to capture rainwater, sheet mulching, planting, soil preparation, mulching, seeding, installing trellises and drip irrigation, and hardscaping
- Interpret landscape design plans and ensure that projects are executed according to specifications and timelines
- Implement permaculture techniques and practices such as companion planting, water harvesting, soil conservation, and integrated pest management
- Manage project budgets, materials, and equipment and ensure efficient use of resources
- Monitor project progress, identify potential issues or challenges, and implement corrective actions as needed.
- Collaborate closely with clients, landscape designers, and project managers to ensure client satisfaction and project success
- Maintain a safe work environment and adhere to all safety regulations and company policies

Benefits:

- Competitive Pay of \$27 - \$32 per hour (based on experience)
- Opportunity for mid-year wage increase (based on performance)
- Vacation and sick time available
- Opportunities for professional development and training in permaculture practices
- Positive and collaborative work environment with a supportive team
- Unique opportunity to help build a fun culture for a new business

Education

- High school equivalent (required)
- Undergraduate studies in horticulture, agriculture, permaculture, (preferred)
- Education or certifications in professional landscaping (preferred)
- Driver's License (required)

How to Apply:

If you are enthusiastic about sustainability and have the skills and experience to lead our permaculture garden projects, we want to hear from you!

Please email your resume to jordan@ediblelandscapesmn.com and I will send you a link to the application.

Deadline for Applications:

Application Deadline, Friday, April 19



Qualifications: Lead Foreman

- Experience in landscaping or related field
- Experience in supervisory role or leading a crew
- Knowledge of permaculture principles, techniques, and practices (preferred)
- Experience in landscape construction, including grading, planting, irrigation, and hardscaping
- Excellent leadership, communication, and interpersonal skills
- Ability to effectively manage multiple projects simultaneously and prioritize tasks
- Detail-oriented with a commitment to quality and craftsmanship
- Valid driver's license and clean driving record
- Certification in permaculture design or related field (preferred but not required)