

Leader Development Program

The Leader Development Program is for all candidates, including current APi Group and APi Company employees, who want to prepare for a leadership position and want to be a part of something bigger than themselves.

Overview: This competitively paid program will provide exposure to what multiple APi companies do and prepare you for a successful career with APi.

What you can expect:

- The LDP is a one-year leadership rotation program consisting of 7 rotations at 7 different APi companies covering the three market segments that our companies operate in. Each rotation has a duration of 7 weeks.
- This Program prepares candidates for their initial leadership role within APi
- Provides a foundational learning experience that supports further business level leadership development
- Senior leaders within each rotation company are directly involved in face to face developmental activities with all LDP Candidates including:
 - Developing Business Strategy
 - Strategic decision making
 - Company level Mission/Vision/Values
 - Understanding Financials
 - Keys to business success

Candidate Responsibilities:

- Provide thoughtful input concerning their rotation development plan
- Proactively seek learning opportunities
- Communicate their development progress to program leadership
- Continually seek to build relationships within the organization

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What we are Looking for:

We are looking for leaders from a variety of backgrounds who demonstrate leadership potential through:

- Possession of a keen awareness and understanding of your leadership worldviews, personal values, and preferences
- Demonstrating ownership of your role and your team's mission and objectives
- Effectively communicating in a way that positively influences success
- Demonstrating ownership of your time and schedule
- Owning your personal and career development

- Providing Engaged and Supportive Leadership
- Supporting High Expectations of Success and Advancement for yourself and your team
- Demonstrating a strategic mindset
- Leveraging individual team member strengths to achieve team goals and enhance team capabilities.
- Being a "Master Networker"
- Actively develop and maintain strategic personal relationships that create a competitive advantage with:
 - Your employees
 - Current and potential customers
 - Industry participants
 - Community leaders and philanthropic organizations