



Job Title: Landscape Crew Member

Company:

We are the leading edible landscaping company in the Twin Cities. We specialize in design, installation, and maintenance of regenerative permaculture landscapes. Our mission is to help families experience the joy of growing food at home by creating “backyard to fork” landscapes that are beautiful, functional, and ecologically resilient. Our projects include mini-vineyards, mini-orchards, fruit tree guilds, foodscapes, food forests, vegetable gardens, mushroom gardens, pollinator lawns, prairie restoration, water-harvesting earthworks and drip irrigation.

We are a young, fun and fast-growing company. Because of this, you would have opportunities to bring your talents and gifts to help build a thriving culture.

“Send forth your Spirit, and they shall be created. And you will renew the face of the earth!” – Psalm 104:30

Position Overview:

We are seeking motivated and hardworking individuals to join our landscape crew and assist in the construction of permaculture garden builds for the 2024 season. As a landscape crew member, you will work alongside experienced edible landscapers. Work activities will include preparing soil, setting up rain barrels, setting up compost bins, installing drip irrigation, digging swales, sheet mulching, building patios, building greenhouses, building retaining walls, building raised beds, constructing herb spirals, setting up trellises, putting in professional edging, sowing seeds, and planting.

This is an excellent opportunity to gain hands-on experience in sustainable landscaping and contribute to the creation of innovative and environmentally friendly outdoor spaces. The ideal candidate has a background in landscape construction with a desire to learn permaculture principles and edible landscaping. The candidate also has strong abilities to work on a team, engage with customers, remain flexible, and solve problems.

This is a seasonal role starting in mid to late April and ending in mid-November.

Weather will determine the end of the season. The position offers an estimated 30 to 45

hours per week. Opportunity for overtime pay (over 40 hours per week) may be available for larger projects.

Responsibilities:

- Assist in the installation and maintenance of permaculture gardens, including site preparation, planting, mulching, composting, and irrigation
- Operate hand tools, power tools, and equipment safely and efficiently, including shovels, rakes, wheelbarrows, and compactors
- Collaborate with crew members to execute project tasks according to specifications, timelines, and quality standards
- Follow instructions from crew leader and project managers and ask questions to clarify expectations or procedures
- Maintain a clean and organized work environment, including tools, equipment, and project sites
- Adhere to all safety regulations and company policies to ensure a safe work environment for yourself and your team members
- Represent the company professionally and courteously when interacting with clients, subcontractors, and members of the community

Benefits:

- \$20 - \$25 hourly wage based on experience
- Hands-on training and mentorship from experienced landscapers and permaculture experts
- Positive and supportive work environment with a diverse and inclusive team

Requirements

- High school equivalent (required)
- Driver's License (required)
- Undergraduate studies in horticulture, agriculture, permaculture, (preferred)
- Education or certifications in professional landscaping (preferred)

How to Apply:

If you are enthusiastic about sustainability and have the skills and experience to lead our permaculture garden projects, we want to hear from you!

Please email your resume to jordan@ediblelandscapesmn.com and I will send you a link to the application.

Deadline for Applications:

Application Deadline, Friday, April 19



Qualifications: Crew Member

- Experience in landscaping or related field
- Experience working on a team
- Experience with landscaping (may include grading, planting, irrigation, and hardscaping)
- Excellent leadership, communication, and interpersonal skills
- Detail-oriented with a commitment to quality and craftsmanship
- Valid driver's license and clean driving record
- Knowledge of permaculture principles, techniques, and practices (preferred)