EMPLOYEE ROTATIONAL PROGRAM

What we are Looking for:

We are looking for leaders from a variety of backgrounds who demonstrate leadership potential through:

- Possession of a keen awareness and understanding of your leadership worldviews, personal values, and preferences
- Demonstrating ownership of your role and your team's mission and objectives
- Effectively communicating in a way that positively influences success
- Demonstrating ownership of your time and schedule
- Owning your personal and career development
- Providing Engaged and Supportive Leadership
- Supporting High Expectations of Success and Advancement for yourself and your team
- Demonstrating a strategic mindset
- Being a "Master Networker"
- Actively develop and maintain strategic personal relationships that create a competitive advantage with:

  - Your teammates
  - Current and potential customers
  - Industry participants
  - Community leaders and philanthropic organizations

EMPLOYEE ROTATIONAL PROGRAM

The Employee Rotational Program is for candidates who want to explore the services industry and various career opportunities within the APi Family of companies and who have geographic preferences that align with locations of our 200+ branches.

Overview: This competitively paid program will provide exposure to several APi industries and the roles within the companies.

What you can expect:

- Based on regional preferences, a rotational experience will be created during which the candidate will spend 3 months learning in at least 4-5 different APi businesses.

- Leaders within each rotation company are directly involved in helping candidate learn:

  - Business Strategy
  - Processes and Procedures
  - Company level Mission/Vision/Values
  - Project Management

Candidate Responsibilities:

- Provide thoughtful input concerning their rotation development plan
- Proactively seek learning opportunities
- Communicate their development progress to program leadership
- Continually seek to build relationships within the organization
- Seek and act on feedback provided